Applicants are required to fill out an online application and post a copy of their resume on www.exxonmobil.com/apply one week prior to interviewing with our campus recruiter. Copies of transcripts should also be posted or brought to the interview. At this stage of the process, "unofficial" school versions of transcripts will be accepted as attachments to the online submittal.

The recruiter will conduct a pre-interview presentation on October 2. The time and location of the orientation will be designated by the Department.

Candidates for Regular Employment:

For those interested in careers in Exploration, Development and/or Production, we will be interviewing outstanding students receiving a BS, MS or a PhD in Geology or Geophysics. ExxonMobil is interested in finding outstanding candidates who have a strong fundamental background in the earth sciences, physical sciences, and mathematics. We have excellent proprietary capabilities in teaching petroleum science and technology, and therefore do not require new geoscientists to have any prior petroleum course work or experience. There is, however, a requirement for demonstrated leadership, business awareness, adaptability, teamwork, excellent communication skills in English, and a commitment to high safety and ethical standards. The company regards its global and long-term approach to hiring and career development as the foundation of its future success as a company, and as a source of great opportunity for geoscientists who want to grow their skills and capabilities for a long-term career.

For those interested in a career in Research, we will be interviewing outstanding students receiving a MS or PhD in Geology or Geophysics. Fundamental and applied research opportunities exist for applicants in three general areas:

- Hydrocarbon systems research includes, geochemistry, basin evolution, structural dynamics, petrophysics and geomechanics
- Reservoir performance prediction research includes controls on flow in clastic and carbonate reservoirs, geologic modeling and visualization
- Geophysics research includes advanced processing, acquisition, interpretation and modeling of seismic and other geophysical data

Research in all areas includes a significant component of field studies and takes advantage of state-of-the-art analytical and experimental laboratories and processing and numerical modeling capabilities.

For those interested in careers blending Geoscience and Computing, we will be interviewing graduate students receiving a MS degree in Geology or Geophysics who have an interest in computing.

Candidates for Internships:

ExxonMobil is dedicated to an ongoing recruiting program and our geoscience internship and recruiting short courses are the primary avenue we utilize to find qualified candidates. Internships (typically three months) and recruiting short courses are available year-round for students participating in BS, MS or PhD programs.

Internships are available throughout the year. Although we will give preference to those students graduating in 2018 or 2019, we will be happy to discuss career opportunities with other students as the interview schedule permits.

ELIGIBILITY INFORMATION APPLICABLE TO CANDIDATES FOR REGULAR AND INTERNSHIP EMPLOYMENT

Applicants must have the permanent right to work in the United States. Under very limited circumstances, visa sponsorship may be available for applicants with an MS with significant, relevant work experience and/or a PhD in certain research or geophysical specialty disciplines.

Applicants for internship must have the legal right to work in the U.S. during the period of the internship. If you are interested in regular U.S. employment after your internship, you must be able to meet the regular U.S. hiring criteria at the time of regular U.S. hiring.

Individuals who have authorization to work in countries where ExxonMobil has geoscience staff such as Angola, Nigeria, Europe, Malaysia, Indonesia, Russia, and the Middle Eastern countries, may be considered for employment by our affiliates in these locations and should sign up to interview for such employment. Students currently attending school in the U.S. who have authority to work in one of the above countries and are interested in these opportunities should utilize the www.exxonmobil.com/apply website.

ExxonMobil is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.